



**Date:** March 31, 2021

**Job Title:** **Bookkeeping & Administrative Specialist**, Zeal Center for Entrepreneurship

**Reports To:** Executive Director

**Vision:** To cultivate a community of startups and founders.

**Mission:** We empower founders.

**Values:** **Inclusive** (We welcome all entrepreneurs)  
**Innovative** (We solve problems.)  
**Collaborative** (We work together and with our community.)  
**Authentic** (We are honest, even when it is hard.)  
**Bold** (We make the possible probable by stepping into the unknown.)

**Value Statement:** Zeal Center is the certified hub for entrepreneurs and entrepreneurial resources in the Sioux Falls area. We are a collective of doers, thinkers, and innovators working tirelessly to support those who dare to dream. We connect entrepreneurs with the trusted resources needed at every stage of business development. Zeal offers crucial support to starters through flexible and affordable incubation, coworking and meeting space, programs and services, peer networking, and mentorship.

**Job Description:** This role is critical to the support, retention, and experience of the Sioux Falls entrepreneurial community and its perspective clients, partners and members. Our small but growing team needs an organized, detail-oriented and energetic team member who can provide strong internal and external customer service with primary responsibilities focused on: clerical accounting including billings, collections and accounts payable, office administration as well as program and message support in an effort to aid our operations and advance the Zeal mission.

*Non-exempt, 40 hours per week position with a pay range of \$20 to \$22 per hour, paid holidays and a comprehensive benefits package.*

#### **PRIMARY DUTIES AND RESPONSIBILITIES:**

1. **Bookkeeping & Billing:** Manage accounts receivable and accounts payable per defined accounting procedures, track and administer tenant billings, create and track invoices, bank deposits, support the annual audit and budgeting processes.
2. **Reception:** Provide entrepreneurs the positive fuel they need to start their day by acting as the first face and voice for individuals visiting or calling Zeal. Answer phone and greet people entering the Zeal facility with a high customer service and organization focus. Takes pride in the outward appearance of the facility, focusing on common areas.
3. **Client Support:** Responsible for fostering a world-class client experience. Supports the on-boarding of new tenants and members with the Community Manager. Tracks shared services, key



distribution, etc. and ensure client data is accurate and current in database and client folders to support accurate billing.

4. **Event & Meeting Coordination:** Manage online meeting room bookings, billing and meeting room setup as needed. Assist in organizing logistics around Zeal programs and events with the Marketing & Program Manager and Executive Director.
5. **Administrative Support:** Support Zeal staff in carrying out their primary responsibilities, including, but not limited to: organizing and scheduling meetings for the Executive Director and Zeal Board of Directors, taking meeting minutes, creating and filing documents, creating internal efficiencies through software and SOP solutions, maintaining office equipment and ordering supplies.
6. **Corporate Governance & Operations:** Responsible for supporting the Executive Director in Zeal board communications and governance. Assists in maintaining appropriate insurance, tax filings, registrations, and licensing for the organization.

**OTHER DUTIES:** Assumes additional responsibilities as directed by the Executive Director.

**QUALIFICATIONS:** (Education, Experience, Knowledge, Skills and Abilities Required)

1. ***Strong bookkeeping and QuickBooks or similar accounting software experience, required.***
2. Minimum of a two-year degree required.
3. At least two years' experience in an administrative or receptionist *and* accounting or operations support position.
4. Experience and competency with productivity applications such as: Word, Excel, PowerPoint, Outlook, Adobe, Slack, Trello, and CRM software.
5. Experience with event and meeting coordination. Facility maintenance coordination a plus.
6. Self-motivated and directed, able to handle multiple projects simultaneously; works well under pressure, research options and exercise good judgment.
7. Exhibits passion and compassion surrounding Zeal's mission through excellent interpersonal, written and verbal communication skills.
8. Demonstrates a high degree of accuracy and detail orientation, and shows initiative through independent problem solving.
9. Ability to use discretion and integrity in handling matters of a confidential nature.
10. Ability to maintain a professional appearance within a business-casual dress code.

**Please email your resume, cover letter and references to [brienne@realzeal.com](mailto:brienne@realzeal.com).**